







Suppliers are expected to uphold the human rights of workers and to treat them with dignity and respect. The Labor elements include:

Freely Chosen Employment

Suppliers shall not use forced, bonded or indentured labor or involuntary prison labor.



Workers shall be able to communicate openly with management regarding working conditions without threat of reprisal, intimidation, or harassment.

Suppliers shall comply with all applicable regulatory requirements regarding the environment and the health and safety of their operations, and shall operate an Environmental, Health and Safety management system, which underpins and proves compliance with all such regulatory requirements. Suppliers shall operate in an environmentally responsible manner, fully complying with all applicable regulatory requirements.



- Implement systems to avoid the purchase of c